

# Health and Safety Policy Knocknagael Ltd



## 1. Statement of Intent

Knocknagael Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of its trustees, volunteers, contractors, visitors, and members of the public who may be affected by its activities.

The organisation has recently acquired approximately **8 hectares of land** for development into allotments and an orchard. During the first year, activities will primarily involve **construction works**, including the creation of an access road and car park, followed by occasional volunteer sessions in later phases.

Knocknagael Ltd will comply with all relevant UK health and safety legislation, including the principles of the **Health and Safety at Work etc. Act 1974** and associated regulations.

## 2. Responsibilities

### Trustees / Directors

The Trustees have overall responsibility for health and safety and will:

- Ensure appropriate risk assessments are carried out
- Ensure competent contractors are appointed for construction work
- Ensure that appropriate insurance cover is in place
- Review this policy annually
- Ensure safe systems of work are in place for volunteer activities

### Project / Site Lead (where appointed)

- Ensure risk assessments are understood and complied with
- Ensure volunteers are briefed before activities
- Stop any unsafe activity immediately
- Maintain a basic first aid provision

### Volunteers and Visitors

All volunteers and visitors must:

- Take reasonable care of their own safety and of others
- Follow instructions given by the organisation or contractors
- Report hazards, accidents, or near misses

## 3. Construction Phase

During the construction phase:

- All major works will be carried out by **competent, insured contractors**
- Contractors will be responsible for site safety during works

- Access to the site may be restricted while construction is ongoing
- Trustees will ensure contractors provide risk assessments and method statements where required

#### **4. Volunteer Activities**

Volunteer sessions will be occasional and low-risk in nature.

Before any session:

- A simple risk assessment will be completed
- Volunteers will be briefed on any hazards
- Appropriate tools and Personal Protective Equipment (PPE) will be provided where necessary

Children under the age of 16 must be supervised by a responsible adult.

#### **5. First Aid and Emergencies**

- A basic first aid kit will be available during organised activities
- In the case of significant illness or injury occurring, emergency services will be contacted immediately

#### **6. Insurance**

Knocknagael Ltd will maintain:

- Public liability insurance
- Employer's liability insurance where required
- Any additional insurance where required

#### **7. Review**

This policy will be reviewed annually or when activities change significantly.

#### **The Knocknagael Ltd Directors**

Date: 14<sup>th</sup> May 2026